Par 14

29 July 1953

MEMORANDUM FOR: Colonel White

- 1. You will recall that for at least three months in succession we had to call to the attention of the Personnel Office the need to clean up their separation report. These reports had been distorted because each month's report included employees who had been separated one, two, or even three months previously. In submitting the May report, Personnel assured us that the situation was under control and that the June report would be free of these discrepancies. This background explains why George Meloon's transmittal of the June report shows his chagrin in acknowledging that the problem has not been quite licked. He indicates that no excuse can be offered, other than the shortcomings of his own people.
- 2. All of the discrepancies in the June report (just as in the previous reports) relate to exit interviews handled by the Personnel Division (Covert). The problem seems to stem mainly from indifferent supervision within Personnel Division (Covert).
- 3. The preponderantly critical nature of the comments made by employees who left the EE Division apparently reflects a low state of employee morale. The personal unhappiness of these people follows too consistent a pattern to avoid the impression that supervisory leadership in this Division is practically non-existent. It is very apparent that these employees have been unable to make any kind of identification of career interests with their assignment in the Agency.
- 4. I have looked over each exit interview report, and other than the EE reports, do not feel that there are any individual reports requiring your review.

STATINTL

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